

HOPE SERVICES

Job Description

5/07 rev.

Position: Companion

Classification: Exempt

Salary Grade: 3

Status: Non-Bargaining

Purpose:

To support consumers in the home, implementation of individual service plan objectives, document progress, participate in client assessments, planning, and evaluation process.

Principle Responsibilities:

The following responsibilities represent the essential functions of the position. An employee in this classification is responsible for carrying out the following functions:

1. Provides social and recreational support to consumer in their home, neighborhood and home community.
2. Provides consumer with companionship and friendship.
3. Assists in the development and expansion of consumer participation in leisure activities
4. Ensures consumers integration into community activities, events and services.
5. Assures a safe environment, provides protective supervision and advocacy.
6. Assists with the development of a circle of support, build and maintain relationships with family, friends and neighbors.
7. Provides daily living skills training and support, assists consumer in maintaining positive health and home.
8. Provides transportation to consumer including public transportation, own car or as needed.
9. Responsible for communicating all consumer related information to appropriate staff in a timely manner.
10. Acts as a mandated abuse reporter.
11. May perform other duties as assigned to assure quality services to the consumer.

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Minimum Qualifications:

A high school diploma, GED or equivalent plus related experience working with people with disabilities in a rehabilitation environment. Completion and clearance of fingerprints for DOJ criminal background check, TB test, physician's report, and First Aid and CPR certification required.

Reports To: SLS Support Specialist and Coordinator

Supervisory Responsibility: none

Required knowledge, Skills and Abilities:

1. Knowledge of good health practices and the ability to support positive personal care
2. Ability to lift and provide transfer support, feeding and transportation.
3. Knowledge of community resources and activities within the home community.
4. Ability to work independently
5. Demonstrates good judgement and decision making skills.
6. Responds proactively in emergency situations.
7. CPR and First aid certified.

Environmental Conditions:

Travel in the consumers home neighborhood, providing physical and emotional support to the consumer in community based activities. Exposure to outdoor weather, dust and pollens. In the consumer's home, performing personal care tasks, use of typical home appliances and special assistive equipment as needed by the supported consumer.